Registered Housing Association No. HAC214 FCA Reference No. 2326R(S) Scottish Charity No. SCO037681

GARDEEN HOUSING ASSOCIATION LIMITED

REPORT and FINANCIAL STATEMENTS

For the year ended 31 March 2019

# REPORT and FINANCIAL STATEMENTS

# For the year ended 31 March 2019

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#### MANAGEMENT COMMITTEE, EXECUTIVES AND ADVISERS

#### For the year ended 31 March 2019

#### **MANAGEMENT COMMITTEE**

M Leat

Chairperson

C Cameron

Vice Chairperson

S Lack

Treasurer

R O'Malley

Secretary

K Brown

Appointed August 2018

C Brewer

R Clark

M Livingstone

D Lovett

Resigned August 2018

H Marcowich

M McGuigan

Resigned November 2018

J Reid

Appointed August 2018 / Resigned November 2018

M Smith

Appointed March 2018

#### **EXECUTIVE OFFICERS**

Roslyn Crawford

Director

#### REGISTERED OFFICE

32 Garlieston Road

Barlanark

Glasgow

G33 4UD

#### **EXTERNAL AUDITORS**

Chiene + Tait LLP

Chartered Accountants and

**Statutory Auditor** 61 Dublin Street

Edinburgh

EH3 6NL

### **INTERNAL AUDITORS**

Alexander Sloan

**Chartered Accountants** 

180 St Vincent Street

Glasgow

**G2 5SG** 

#### **FINANCE AGENTS**

FMD Financial Services Ltd

Unit 29

Ladyloan Place Drumchapel

G15 8LB

#### **BANKERS**

Royal Bank of Scotland 1304 Duke Street

Glasgow

**SOLICITORS** 

48 St Vincent Street

G31 5PZ

Glasgow

G2 5HS

вто

#### **SOLICITORS**

Kelly & Co

184 Abercromby Street

Glasgow

G40 2RZ

# **SOLICITORS**

T C Young

7 West George Street

Glasgow

**G2 1BA** 

#### REPORT of the MANAGEMENT COMMITTEE

#### For the year ended 31 March 2019

The Management Committee presents its report and the Financial Statements for the year ended 31 March 2019.

#### **Legal Status**

Gardeen Housing Association Limited is a registered non-profit making organisation under the Co- operative and Community Benefit Societies Act 2014 No.2326R(S). The Association is governed under its Rule Book. The Association is a registered Scottish Charity with the charity number SCO037681.

#### **Principal Activities**

The principal activities of the Association are the provision and management of affordable rented accommodation.

#### Review of Business and Future Developments

The Management Committee of Gardeen Housing Association continues to follow a prudent approach to the financial affairs of the organisation. The collection of rental income and management of voids remains a key focus for Gardeen Association and performance in this area compares well when measured against our peers. This continues to be a challenge as a consequence of welfare reform and the introduction of universal credit.

The Management Committee is also committed to providing a costed programme of planned maintenance and improvements.

The Management Committee are focused on providing a local bespoke service to tenants and have worked with external advisors to update the stock condition survey and financial projections to ensure that Gardeen is fit for purpose in the future.

This information is used to plan for the future to ensure that Gardeen remains an independent housing association serving the needs of the Gardeen community.

The members of the Management Committee are pleased to confirm that the state of the financial affairs of Gardeen Housing Association is satisfactory. Prior to adjustments arising from the pension scheme, the surplus for the year was £126,990. However, pension adjustments of £246,000 resulted in a technical deficit of £119,010, compared to £22,519 surplus in 2018. The deficit this year is as a result of adjustments to recognise the specific liability that the Association has as a member of the SHAPS multi-employer pension scheme. Due to improved information from the Scheme's administrator, The Pensions Trust, the Association is, for the first time, able to disclose its specific share of the Scheme liability.

The Management Committee notes that the Association shows a satisfactory position with net assets of £1,880,984. The Association continues to invest in improvements to its properties, including major repairs and cyclical maintenance.

The Management Committee has also complied with all Scottish Housing Regulator, OSCR and FCA requirements.

The Association is committed to delivering a programme of planned maintenance and will continue to replace and renew kitchens bathrooms, heating systems and smoke alarms. This is to ensure that Gardeen Housing Association homes are maintained to a high standard and that the investment in the community is protected.

#### Structure, governance and management

The Association is controlled by a Management Committee. The members of the Management Committee and the Executive Officers are listed on Page 1.

Each member of the Management Committee holds one fully paid share of £1 in the Association. The Executive Officers hold no interest in the Association's share capital and, although not having the legal status of Directors, they act as Executives within the authority delegated by the Management Committee.

The members of the Management Committee are also Trustees of the Charity. Members of the Management Committee are appointed by the members at the Association's Annual General Meeting.

#### REPORT of the MANAGEMENT COMMITTEE (Continued)

#### For the year ended 31 March 2019

#### Risk management

The Association has an active risk management process, with policies, risk matrix map and a business continuity plan. All major risks are considered so mitigating action can be planned.

Key risks include: Internal risks - loss of key staff or committee personnel, fraud, health & safety failures; and these are mitigated by robust policies, procedures, and a range of audits. External risks include: - welfare reform impacts, changes in regulatory requirements, data loss/cyber-security issues and these are mitigated by close attention to external information and advice, active membership of representative bodies and obtaining best practice advice on IT security and data protection matters.

#### Maintenance policies

The Association aims to maintain its properties to a high standard. To this end programmes of cyclical maintenance are carried out alongside programmes of major repairs to cover for such works. Key identified components are capitalised when replaced.

#### Treasury management

The Association, as a matter of policy, does not enter into transactions of a speculative nature. The surplus funds are managed carefully using long established banks or building societies. Committee members attend treasury management training on an annual basis.

#### **Equalities**

Applications for employment are given full and fair consideration for all vacancies in accordance with equalities legislation and information is collected and reported on the protected characteristics. It is the policy of the Association that training, career development and promotion opportunities should be available to all employees.

#### **Training**

The Committee members are aware of their responsibilities and have undertaken a range of training to ensure that they have the updated skills to make decisions in the best interests of the Association. Training has included insurance and risk, practical governance and regulation. Each Committee member undertakes an annual review to discuss and plan training requirements.

#### Reserves

The Association needs to have reserves to ensure the organisation can function into the future and meet its future liabilities, including the major repairs and investment needs of its properties. The revenue reserve of £1.88m reflects primarily the past investment in the housing stock and reserves for future major repairs. The Association has a cash level of £0.78m to support its future plans and operating requirements. The Association reviews its maintenance spending plans regularly and re-assesses them in relation to reserves and cash flows. The Management Committee projects that total reserves at 31 March 2020 are likely to be £1.98m.

#### Statement of Management Committee's Responsibilities

The Co-operative and Community Benefit Act 2014 require the Management Committee to prepare Financial Statements for each financial year which give a true and fair view of the state of affairs of the Association and of the surplus or deficit of the Association for that period. In preparing those Financial Statements, the Management Committee is required to:-

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the Financial Statements;
- prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the Association will continue in business;
- prepare a statement on Internal Financial Control.

The Management Committee is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Association and to enable them to ensure that the Financial Statements comply with the Co-operative and Community Benefit Societies Act 2014, the Housing (Scotland) Act 2014 and the Determination of Accounting Requirements – 2010. They are also responsible for safeguarding the assets of the Association and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. It is also responsible for ensuring the Association's suppliers are paid promptly.

#### REPORT of the MANAGEMENT COMMITTEE (Continued)

#### For the year ended 31 March 2019

#### Disclosure of information to the auditor

To the knowledge and belief of each of the persons who are members of the Management Committee at the time the report is approved:

- there is no relevant audit information (information needed by the Association's auditors in connection with preparing their report) of which the Association's auditors are unaware, and
- the Management Committee have taken all steps that they ought to have taken to make themselves aware
  of any relevant audit information and to establish that the Association's auditors are aware of that
  information.

#### **Donations**

During the year the Association made charitable donations amounting to £500 (2018 - £750).

The Report of the Management Committee has been approved on behalf of the Management Committee by

R O'MALLEY

Secretary

#### REPORT of the MANAGEMENT COMMITTEE (continued)

#### For the year ended 31 March 2019

#### Statement on Internal Financial Control

The Management Committee acknowledges its ultimate responsibility for ensuring that the Association has in place a system of controls that is appropriate for the business environment in which it operates. These controls are designed to give reasonable assurance with respect to:

- the reliability of financial information used within the Association, or for publication;
- the maintenance of proper accounting records; and
- the safeguarding of assets against unauthorised use or disposition.

It is the Management Committee's responsibility to establish and maintain systems of Internal Financial Control. Such systems can only provide reasonable and not absolute assurance against material financial misstatement or loss. Key elements of the Association's systems include ensuring that the:

- formal policies and procedures are in place, including the ongoing documentation of key systems and rules
  relating to the delegation of authority, which allow the monitoring of controls and restrict the unauthorised
  use of Association's assets;
- experienced and suitably qualified staff take responsibility for important business functions and annual
  appraisal procedures have been established to maintain standards of performance;
- forecasts and budgets are prepared which allow the management team and the Management Committee
  to monitor key business risks, financial objectives and the progress being made towards achieving the
  financial plans set for the year and for the medium term;
- quarterly financial management reports are prepared promptly, providing relevant, reliable and up to date financial and other information, with significant variances from budget being investigated as appropriate;
- regulatory returns are prepared, authorised and submitted promptly to the relevant regulatory bodies.
- all significant new initiatives, major commitments and investment projects are subject to formal authorisation procedures, through the Management Committee;
- the Management Committee receive reports from management and from the external and internal auditors
  to provide reasonable assurance that control procedures are in place and are being followed and that a
  general review of the major risks facing the Association is undertaken;
- formal procedures have been established for instituting appropriate action to correct any weaknesses identified through internal or external audit reports.

The Management Committee has reviewed the effectiveness of the system of internal financial control in existence in the Association for the year ended 31 March 2019. No weaknesses were found in the internal financial controls which resulted in material losses, contingencies or uncertainties which require disclosure in the financial statements or in the auditor's report on the financial statements.

#### BY ORDER OF THE MANAGEMENT COMMITTEE

R O'MALLEY Secretary

#### REPORT by the AUDITORS to the MEMBERS OF

#### GARDEEN HOUSING ASSOCIATION LIMITED on

#### CORPORATE GOVERNANCE MATTERS

In addition to our audit of the Financial Statements, we have reviewed your statement on page 5 concerning the Association's compliance with the information required by the Regulatory Standards in respect of internal financial controls contained in the publication 'Our Regulatory Framework' and associated Regulatory Advice Notes which are issued by the Scottish Housing Regulator.

#### **Basis of Opinion**

We carried out our review having regard to the requirements relating to corporate governance matters within Bulletin 2006/5 issued by the Auditing Practices Board. The Bulletin does not require us to review the effectiveness of the Association's procedures for ensuring compliance with the guidance notes, nor to investigate the appropriateness of the reasons given for non-compliance.

#### Opinion

In our opinion the Statement on Internal Financial Control on page 5 has provided the disclosures required by the relevant Regulatory Standards within the publication 'Our Regulatory Framework' and associated Regulatory Advice Notes issued by the Scottish Housing Regulator in respect of internal financial controls and is consistent with the information which came to our attention as a result of our audit work on the Financial Statements.

Through enquiry of certain members of the Management Committee, and Officers of the Association, and examination of relevant documents, we have satisfied ourselves that the Management Committee's Statement on Internal Financial Control appropriately reflects the Association's compliance with the information required by the relevant Regulatory Standards in respect of internal financial controls within the publication 'Our Regulatory Framework' and associated Regulatory Advice Notes issued by the Scottish Housing Regulator in respect of internal financial controls.

Chiene + Tait LLP
Chartered Accountants and Statutory Auditor
61 Dublin Street
Edinburgh
EH3 6NL

2019

#### INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF

#### **GARDEEN HOUSING ASSOCIATION LIMITED**



#### **Opinion**

We have audited the financial statements of Gardeen Housing Association Limited (the 'Association') for the year ended 31 March 2019 which comprise the Statement of Comprehensive Income, Statement of Financial Position, Statement of Cash Flows, Statement of Changes in Equity and related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Association's affairs as at 31 March 2019 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
   and
- have been prepared in accordance with the requirements of the Co-operative and Community Benefit Societies Act 2014, Part 6 of the Housing (Scotland) Act 2010 and the Determination of Accounting Requirements – 2010.

#### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the association in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Management Committee's use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Management Committee has not disclosed in the financial statements any identified material
  uncertainties that may cast significant doubt about the Association's ability to continue to adopt the going
  concern basis of accounting for a period of at least twelve months from the date when the financial
  statements are authorised for issue.

#### Other information

The Management Committee is responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF

# GARDEEN HOUSING ASSOCIATION LIMITED (continued)



Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Association and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Management Committee.

We have nothing to report in respect of the following matters where the Co-operative and Community Benefit Societies Act 2014 requires us to report to you if, in our opinion:

- a satisfactory system of control over transactions has not been maintained; or
- · the Association has not kept proper accounting records; or
- the financial statements are not in agreement with the books of account; or
- · we have not received all the information and explanations we need for our audit.

Responsibilities of the Management Committee

As explained more fully in the Statement of Management Committee's Responsibilities as set out on Page 3, the Management Committee are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Management Committee determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Management Committee is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Management Committee either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <a href="www.frc.org.uk/auditorsresponsibilities">www.frc.org.uk/auditorsresponsibilities</a>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Association's members, as a body, in accordance with the Co-operative and Community Benefit Societies Act 2014. Our audit work has been undertaken so that we might state to the Association's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Association and the Association's members as a body for our audit work, for this report, or for the opinions we have formed.

CHIENE + TAIT LLP
Chartered Accountants and Statutory Auditor
61 Dublin Street
Edinburgh
EH3 6NL

27 August 2019

# STATEMENT of COMPREHENSIVE INCOME

# For the year ended 31 March 2019

	Notes		2019		2018
Revenue Operating Costs	2 2		1,283,649 (1,133,328)		1,262,673 1,246,744)
Operating surplus			150,321	, <del></del>	15,929
Gain/(loss) on sale of housing stock Interest receivable and other income Interest payable and similar charges Other finance charges	8	3,245 (17,576) (9,000)		20,000 1,730 (14,467) (673)	
			(23,331)		6,590
Surplus before other comprehensive income	ų.		126,990		22,519
Other Comprehensive Income					
Initial recognition of defined benefit scheme Actuarial losses in respect of pension scheme	22 22		(185,000) (61,000)		-
(Deficit)/surplus for the year	9 .		(119,010)	=	22,519

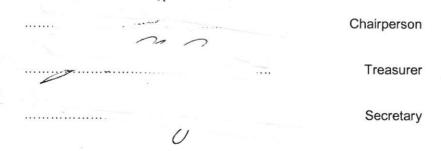
All amounts relate to continuing operations.

#### STATEMENT of FINANCIAL POSITION

#### As at 31 March 2019

	Notes	£	2019 £	£	2018
Non-current assets		L	2	L	£
Housing properties – depreciated cost Other non-current assts	11(a) 11(b)		9,360,340 139,890		9,758,715 140,691
			9,500,230		9,899,406
Current assets Receivables Cash at bank and in hand	12	18,026 783,037		42,815 682,308	
		904.062	-	705 400	
Creditors: amounts falling due within one year	13	801,063 (278,683)	*	725,123 (291,433)	
Net current assets	SH.		522,380		433,690
Total assets less current liabilities			10,022,610		10,333,096
<b>Creditors</b> : amounts falling due after more than one year	14		(1,439,477)		(1,344,428)
Deferred income					
Social Housing grants	16		(6,702,149)		(6,988,679)
Net assets			1,880,984		1,999,989
Equity					
Share capital Revenue reserves	17		87 1,880,897		82 1,999,907
			1,880,984		1,999,989
			=======	, =	=======

The financial statements were approved by the management Committee and authorised for issue and signed on their behalf on <a href="#">I August</a> 2019.



The notes on pages 13 to 25 form part of these financial statements.

# STATEMENT of CASH FLOWS

# For the year ended 31 March 2019

	Notes	£	<b>2019</b> £	£	<b>2018</b> £
Net cash inflow from operating activities	15		271,851		81,666
Investing activities Acquisition and construction of properties Purchase of other fixed assets Social Housing grant received Proceeds on disposal of properties		(29,348) (11,434) -		(329,277) (4,286) 8,290 20,000	
Net cash outflow from investing activities			(40,782)		(305,273)
Financing activities Interest received on cash and cash equivalents Interest paid on loans Loan principal repayments Share capital issues		3,245 (17,576) (116,021) 12		1,730 (14,467) (118,540) 13	
Net cash outflow from financing activities			(130,340)	4	(131,264)
Increase/(decrease) in cash			100,729		(354,871)
Opening cash and cash equivalents			682,308		1,037,179
Closing cash and cash equivalents			783,037 ======	,	682,308
Cash and cash equivalents as at 31 March Cash			783,037		682,308 ======

The notes on pages 13 to 25 form part of these financial statements.

# STATEMENT of CHANGES IN EQUITY

# As at 31 March 2019

		Share Capital £	Revenue Reserve £	Total £
Balance as at 1 April 2018 Issue of shares Cancellation of shares Surplus for the year		82 12 (7)	1,999,907 - - (119,010)	1,999,989 12 (7) (119,010)
Balance as at 31 March 2019	:	87	1,880,897	1,880,984
		Share Capital £	Revenue Reserve £	Total £
Balance as at 1 April 2017 Issue of shares Cancellation of shares Surplus for the year		Capital	Reserve	

#### **NOTES to the FINANCIAL STATEMENTS**

#### For the year ended 31 March 2019

#### 1. Principal accounting policies

#### Statement of Compliance

The financial statements of have been prepared in accordance with applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102, 'The Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland' (FRS102) (United Kingdom Generally Accepted Accounting Practice), the Housing SORP 2014 'Statement of Recommended Practice for Registered Housing Providers' and they comply with the Determination of Accounting Requirements 2010, and under the historical cost convention, modified to include certain financial instruments at fair value.

The Association is a Public Benefit Entity in terms of its compliance with Financial Reporting Standard 102. These financial statements represent the results of the Association only and are presented in Pounds Sterling (GBP).

#### Going concern

The Management Committee anticipate that a surplus will be generated in the year to 31 March 2020. The Association has healthy cash and net current asset position and thus the Management Committee are satisfied that there are sufficient resources in place to continue operating for the foreseeable future. Thus the Management Committee continue to adopt the going concern basis of accounting in preparing the annual financial statements.

#### Revenue

The Association recognises rent receivable net of losses from voids.

Government Grants are released to income over the expected useful life of the asset to which it relates.

#### **Retirement Benefits**

The Association participates in the Scottish Housing Associations' Pension Scheme (SHAPS) and retirement benefits to employees of the Association are funded by contributions from all participating employers and employees in the Scheme. Payments are made in accordance with periodic calculations by consulting actuaries and are based on pension costs applicable across the various participating Associations taken as a whole.

It has become possible to identify the share of underlying assets and liabilities belonging to individual participating employers as at 31 March 2019 and the scheme is now accounted for as a defined benefit plan, as opposed to defined contribution, for the benefit of its employees. No new benefits have been introduced and there is no change to the benefits themselves.

A liability for the Association's obligations under the plan is recognised net of plan assets. The net change in the net defined benefit liability is recognised as the cost of the defined benefit plan during the period. Pension plan assets are measured at fair value and the defined benefit obligation is measured on an actuarial basis using the projected unit method. Actuarial valuations are obtained at least triennially and are updated at each balance sheet date.

Historically the scheme was accounted for as a defined contribution scheme as there was insufficient information for each social landlord's share of SHAPS to allow for defined benefit accounting. The liability previously recognised for the present value of the social landlord's deficit funding agreement has been derecognised. The difference between the deficit funding agreement liability, historically recognised for SHAPS, and the net defined benefit deficit for SHAPS, has been recognised in other comprehensive income. This accounting policy change has been accounted for in accordance with FRED 71: Draft Amendments to FRS 102: Multi-employer defined benefit plans as a matter of best practice. FRED 71 is an exposure draft and has not yet been implemented into financial reporting standards.

#### **NOTES to the FINANCIAL STATEMENTS (continued)**

#### For the year ended 31 March 2019

#### 1. Principal accounting policies (continued)

#### **Valuation Of Housing Properties**

Housing Properties are stated at cost less accumulated depreciation. Housing under construction and Land are not depreciated. The Association depreciates housing properties by major component on a straight-line basis over the estimated useful economic lives of each identified component. All components are categorised as Housing Properties within note 11. Impairment reviews are carried out if events or circumstances indicate that the carrying value of the components listed below is higher than the recoverable amount.

Useful Economic Life
50 years
50 years
40 years
30 - 35 years
30 years
26 years
25 years
15 years
13 years

#### **Depreciation and Impairment of Other Non-Current Assets**

Non-current Assets are stated at cost less accumulated depreciation. Depreciation is charged on a straight line basis over the expected economic useful lives of the assets at the following annual rates:

Asset Category	Depreciation Rate
Office Premises	over 30 years
Office Equipment	20% straight line

The carrying values of non-current assets are reviewed for impairment at the end of each reporting period.

#### Social Housing Grant and Other Grants in Advance/Arrears

Social Housing Grants and Other Capital Grants are accounted for using the Accrual Method as outlined in Section 24 of Financial Reporting Standard 102. Grants are treated as deferred income and recognised in income on a systematic basis over the expected useful life of the property and assets to which they relate.

Social Housing Grant attributed to individual components is written off to the Statement of Comprehensive Income when these components are replaced.

Social Housing Grant received in respect of revenue expenditure is credited to the Statement of Comprehensive Income in the same period as the expenditure to which it relates.

Although Social Housing Grant is treated as a grant for accounting purposes, it may nevertheless become repayable in certain circumstances, such as the disposal of certain assets. The amount repayable would be restricted to the net proceeds of sale.

#### Sales Of Housing Properties

First tranche Shared Ownership disposals are credited to turnover on completion. The cost of construction of these sales is taken to operating cost. In accordance with the Statement of Recommended Practice, disposals of subsequent tranches are treated as non-current asset disposals with the gain or loss on disposal shown in the Statement of Comprehensive Income.

Disposals of housing property under the Right to Buy scheme are treated as non-current asset disposals and any gain or loss on disposal accounted for in the Statement of Comprehensive Income.

#### **Taxation**

The Association is a Registered Scottish Charity and is not liable to taxation on its charitable activities.

#### NOTES to the FINANCIAL STATEMENTS (continued)

#### For the year ended 31 March 2019

#### 1. Principal accounting policies (continued)

#### **Estimation Uncertainty**

The preparation of financial statements requires the use of certain accounting estimates. It also requires the Management Committee to exercise judgement in applying the Association's Accounting Policies. The areas requiring a higher degree of judgement, or complexity, and areas where assumptions or estimates are most significant to the financial statements, are disclosed below:

#### a) Rent Arrears - Bad Debt Provision

The Association assesses the recoverability of rent arrears through a detailed assessment process which considers tenant payment history, arrangements in place and court action.

#### b) Life Cycle of Components

The Association estimates the useful lives of major components of its housing property with reference to surveys carried out by external qualified surveyors.

#### c) Useful life of properties, plant and equipment

The Association assesses the useful life of its properties, plant and equipment and estimates the annual charge to be depreciated based on this assessment.

#### Works to Existing Properties

The Association capitalises major repairs expenditure where these works result in an enhancement of economic benefits by increasing the net rental stream over the life of the property.

#### **Capitalisation of Development Overheads**

Directly attributable development administration costs relating to development activities are capitalised in accordance with the Statement of Recommended Practice.

#### **Development Interest**

Interest incurred on financing a development is capitalised up to the date of practical completion of the scheme.

#### Key Judgements made in the application of Accounting Policies

#### a) The Categorisation of Housing Properties

In the judgement of the Management Committee the entirety of the Association's housing stock is held for social benefit and is therefore classified as Property, Plant and Equipment in accordance with FRS 102.

#### b) Identification of cash generating units

The Association considers its cash-generating units to be the schemes in which it manages its housing property for asset management purposes.

#### c) Financial instrument break clauses

The Association has considered the break clauses attached to the financial instruments that it has in place for its loan funding. In the judgement of the Management Committee, these break clauses do not cause the financial instrument to be classified as a complex financial instrument and therefore they meet the definition of a basic financial instrument.

#### d) Pension Liability

This has relied on the actuarial assumptions of a qualified actuary which have been reviewed and are considered reasonable and appropriate.

#### Financial Instruments - Basic

The Association classes all of its loans as basic financial instruments including agreements with break clauses. The Association recognises basic financial instruments in accordance with Section 11 of Financial Reporting Standard 102.

The Association's debt instruments are measured at amortised cost using the effective interest rate method.

# NOTES to the FINANCIAL STATEMENTS (continued)

# For the year ended 31 March 2019

# 2. Particulars of turnover, operating costs and operating surplus or deficit from affordable letting and other activities

	Turnover £	Operating Costs £	2019 Operating surplus/ (deficit)	Turnover £	Operating Costs	2018 Operating surplus/ (deficit)
Affordable letting activities (note 3) Other activities (note 4)	1,282,774 875	1,110,069 23,259		1,261,846 827	1,212,394 34,350	49,452 (33,523)
	1,283,649	1,133,328		1,262,673	1,246,744	15,929
3. Particulars of income and ex	penditure f	rom affordal	ble letting ac	tivities	General Needs Housing 2019	<b>2018</b> £
Revenue from lettings Rent receivable					952,435	910,414
Gross income from rent and serv	ice charges	5			952,435	910,414
Less: Rent losses from voids					38	843
Net rents receivable					952,397	909,571
Grants released from deferred inco Other revenue grants	me				286,530 43,847	302,128 50,147
Total turnover from affordable le	tting activit	ies			1,282,774	1,261,846
Expenditure on affordable letting Management and maintenance adm Estate costs Planned and cyclical maintenance i Reactive maintenance costs Bad debts – rents and service char- Depreciation of affordable let prope	ninistration on cluding ma				421,445 57,310 93,361 111,017 (783) 427,719	368,023 86,340 184,887 116,715 1,032 455,397
Operating costs of affordable let	ting activition	es			1,110,069	1,212,394
Operating surplus on affordable lett	ing activities	S .			172,705	49,452

# NOTES to the FINANCIAL STATEMENTS (continued)

For the year ended 31 March 2019

4. Particulars of revenue, operating costs and operating surplus or deficit from other activities

	Other Income £	Total Turnover	Operating Costs Bad Debts	Operating Costs Other	Operating surplus/ (deficit) 2019	Operating surplus/ (deficit) 2018	
Wider role activities Support activities Factoring Rechargeable repairs 2018	875 	875 - - 875 =======	(390) 1,630 1,240 ====================================	3,015 17,739 1,265 - 22,019 =======	(3,015) (17,739) (1,630) (22,384) ======= (33,523)	(2,820) (18,108) - (12,595) 	

#### NOTES to the FINANCIAL STATEMENTS (continued)

#### For the year ended 31 March 2019

#### 5. Officers emoluments

The officers are defined in the Co-operative and Community Benefit Societies Act 2014 as the members of the Management Committee, managers and employees of the Association. Key management personnel consist of the Director.

No officer of the Association received emoluments greater than £60,000		
grouter than 200,000	<b>2019</b> £	<b>2018</b> £
Emoluments payable to Director (excluding pension contributions)	56,966 ======	55,574 ======
6. Employee information	<b>2019</b> No.	<b>2018</b> No.
Average monthly number of full time equivalent persons employed during the year	6	6
Average total number of employees employed during the year	6	6
Staff costs	£	£
Wages and salaries Social Security costs Other pension costs Pensions - remeasurement	187,646 12,209 22,503 13,685	182,200 12,105 20,372
	236,043 =====	214,677 ======
7. Gain/loss on sale of housing stock	<b>2019</b> £	<b>2018</b> £
Sales proceeds Cost of sales	-	20,000
Gain/(loss) on sale of housing stock		20,000
8. Interest payable and similar charges	<b>2019</b> £	<b>2018</b> £
Bank loans and overdrafts	17,576	14,467
<ol> <li>Surplus for the year</li> <li>Surplus for the year is stated after charging/(crediting):</li> </ol>	2019 £	2018 £
Depreciation – tangible owned fixed assets Auditors' remuneration – audit services Auditors' remuneration – other services (Gain)/loss on sale of fixed assts	439,954 7,590 -	440,465 7,200 2,916 (20,000)

#### 10. Tax on surplus on ordinary activities

The Association is a Registered Scottish Charity and is not liable to United Kingdom Corporation Tax on its charitable activities.

#### **NOTES to the FINANCIAL STATEMENTS (continued)**

#### For the year ended 31 March 2019

11. Non-current assets	· .			Housing properties held for letting
(a) Housing properties				
Cost As at 1 April 2018 Additions Disposals				16,870,104 29,348 (18,165)
As at 31 March 2019		×		16,881,287
Depreciation As at 1 April 2019 Charge for year Disposals				7,111,389 427,719 (18,161)
As at 31 March 2019				7,520,947
Net book value As at 31 March 2019			*	9,360,340
As at 31 March 2018				9,884,835

Additions to housing properties include capitalised major repair costs to existing properties of £29,348 (2018: £326,600). All land and housing properties are heritable.

Total expenditure on existing properties in the year amounted to £233,726 (2018: £630,879).

The amount capitalised is £29,348 (2018: £326,600) with the balance charged to the statement of comprehensive income. The amounts capitalised can be further split between component replacement of £29,348 (2018: £326,600) and improvement of £nil (2018 - £nil).

The Association's Lenders have standard securities over Housing Property with a carrying value of £6,311,698 (2018: £6,566,968).

# NOTES to the FINANCIAL STATEMENTS (continued)

# For the year ended 31 March 2019

11. Non current assets		Furniture and equipment	Total
(b) Other tangible assets	£	£	£
Cost As at 1 April 2018 Additions	213,825	129,281 11,434	343,106 11,434
As at 31 March 2019	213,825	140,715	354,540
Aggregate depreciation As at 1 April 2018 Charge for year	79,751 7,128	122,664 5,107	202,415 12,235
As at 31 March 2019	86,879	127,771	214,650
Net book value As at 31 March 2019	126,946	12,944	139,890
As at 31 March 2018	134,074	6,617	140,691
12. Receivables: Amounts falling due within one year		2019 £	<b>2018</b> £
Arrears of rent and service charges  Less: Provision for doubtful debts		5,428 (1,200)	7,939 (1,732)
Other receivables		4,228 13,798	6,207 36,608
		18,026	42,815
13. Payables: amounts falling due within one year		<b>2019</b> £	<b>2018</b> £
Housing loans Trade payables Rent received in advance Other taxations and social security Other payables Liability for past service contributions Accruals and deferred income		116,050 44,188 52,040 - 15,536 50,869 - 278,683	108,855 62,207 44,552 4,019 21,372 50,133 295
		======	======

At the balance sheet date there were pension contributions of £7,698 (2018: £7,152).

# NOTES to the FINANCIAL STATEMENTS (continued)

# For the year ended 31 March 2019

14. Payables: amounts falling due after more than one year	<b>2019</b> £	<b>2018</b> £
Liability for past service contributions	367,131	148,867
Housing loans	1,072,346	1,195,561
	1,439,477	1,344,428
	=======	=======
Housing loans		
Amounts due within one year	116,050	108,855
Amounts due in one year or more but less than two years	118,050	110,275
Amounts due in two years or more but less than five years	367,650	339,536
Amounts due in more than five years	586,646	745,750
et .		
	1,188,396	1,304,416
Less: Amounts shown in current liabilities	116,050	108,855
	4 070 040	4 405 504
	1,072,346	1,195,561
Lightlifty for most complex contails at lane		=======
Liability for past service contributions	50.000	E0 100
Amounts due within one year	50,869	50,133
Amounts due in one year or more but less than two years	51,632	50,869
Amounts due in two years or more but less than five years	315,499	97,998
	418,000	199,000
Less: Amounts shown in current liabilities		
Loss. Amounts shown in current habilities	50,869	50,133
	367,131	148,867
	=======	=======

Housing loans are secured by specific charges on the Association's properties. Loans are repayable at current rates of interest ranging from Libor +0.45% to Libor +4.5%.

# NOTES to the FINANCIAL STATEMENTS (continued)

# For the year ended 31 March 2019

15. Statement of cash flows	<b>2019</b> £	<b>2018</b> £
Operating surplus	141,321	15,929
Depreciation	439,954	467,790
Amortisation of capital grants	(286,530)	
Change in debtors	24,789	
Change in creditors	(20,676)	
Actuarial movements on pension scheme	(27,000)	
Share capital written off	(7)	
	(/)	(3)
Net cash inflow from operating activities	271,851	81,666
		Housing properties
46 8 6 11		held
16. Deferred income		for letting
		£
Social housing grants		
As at 1 April 2019		13,210,001
Additions in the year		-
Eliminated on disposal of components and property		(1,756)
As at 31 March 2019		13,208,245
Amortisation		
As at 1 April 2018		6,221,322
Amortisation in year		284,774
The state of the s		204,774
As at 31 March 2019		6,506,096
Net book value		
As at 31 March 2019		C 702 140
7.5 de 51 March 2015		6,702,149
As at 31 March 2018		
AS de ST March 2016		6,988,679
		======
This is expected to be released to the Statement of Comprehensive Income in the followers	owing years:	
	2019	2018
	£	£
Amounts due within one year	284,774	284,774
Amounts due in one year or more	6,417,375	6,703,905
	6,702,149	6,988,679
	=======	=======

# NOTES to the FINANCIAL STATEMENTS (continued)

#### For the year ended 31 March 2019

17. Share capital		2019	2018
Shares of £1 each issued and fully paid		£	£
As at 1 April 2018	a a	82	72
Issued in year	25	12	13
Cancelled in year		(7)	) (3)
At 31 March 2019			
AL ST March 2019		87	82
			======

Each member of the Association holds one share of £1 in the Association. These shares carry no rights to dividend or distributions on a winding up. When a shareholder ceases to be a member, that person's share is cancelled and the amount paid thereon becomes the property of the Association. Each member has a right to vote at members' meetings.

18. Housing stock The number of units of accommodation in many and at the second state of the second state	<b>2019</b> No.	<b>2018</b> No.
The number of units of accommodation in management at the year end was: General needs – new build General needs – rehabilitation	129 124	129 124
	~	
	253	253
	=======	

#### 19. Related party transactions

Members of the Management Committee are related parties of the Association as defined by Financial Reporting Standard 102.

Those members who are tenants of the Association have tenancies that are on the Association's normal tenancy terms and they cannot use their position to their advantage.

Any transactions between the Association and any entity with which a Management Committee member has a connection with is made at arm's length and is under normal commercial terms.

Transactions with Management Committee members (and their close family) were as follows:

	2019	2018
Dark and the second sec	£	£
Rent received from tenants on the Management Committee and their close family		
Members	61,726	41,242
		=======
Factoring charges received from factored owners on the Management Committee	951	483
	=======	=======

At the year end total arrears owed by the tenant members on the Management Committee (and their close family were £107 (2018: £427).

	2019 No.	2018 No.
Members of the Management Committee who are tenants	8	7
A second	=======	
Members of the Management Committee who are owner occupiers	, 2	3
	=======	=======

#### NOTES to the FINANCIAL STATEMENTS (continued)

#### For the year ended 31 March 2019

#### 20. Details of Association

The Association is a Registered Society registered with the Financial Conduct Authority and is domiciled in Scotland.

The Association's principal place of business is 32 Garlieston Road, Barlanark, Glasgow.

The Association is a Registered Social Landlord and Scottish Charity that owns and manages social housing property in Glasgow.

# 21. Management Committee Member emoluments

Management Committee members received £867 (2017 - £889) in the year by way of reimbursement of expenses. No remuneration is paid to Management Committee members in respect of their duties to the Association.

#### 22. Retirement benefit obligations

#### General

Gardeen Housing Association Limited participates in the Scottish Housing Associations' Pension Scheme (the Scheme), a multi-employer scheme which provides benefits to some 150 non-associated employers. The Scheme is a defined benefit scheme in the UK.

The Scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The last triennial valuation of the scheme for funding purposes was carried out as at 30 September 2015. This valuation revealed a deficit of £198m. A Recovery Plan has been put in place to eliminate the deficit which runs to 28 February 2022 for the majority of employers, although certain employers have different arrangements.

The Scheme is classified as a 'last-man standing arrangement'. Therefore, the Association is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the Scheme.

For financial years ending on or before 28 February 2019, it has not been possible for the Association to obtain sufficient information to enable it to account for the Scheme as a defined benefit scheme, therefore the Association has accounted for the Scheme as a defined contribution scheme. For financial years ending on or after 31 March 2019, it is possible to obtain sufficient information to enable the Association to account for the Scheme as a defined benefit scheme.

For accounting purposes, two actuarial valuations for the scheme were carried out with effective dates of 31 March 2018 and 30 September 2018. The liability figures from each valuation are rolled forward to the relevant accounting dates, if applicable, and are used in conjunction with the Association's fair share of the Scheme's total assets to calculate the Association's net deficit or surplus at the accounting period start and end dates.

Present values of defined benefit obligation, fair value of assets and defined benefit ass	et/(liability)
	0040

	2019	2018
	£	£
Fair value of plan assets	1,915,000	1,766,000
Present value of defined benefit obligation	(2,333,000)	(2,150,000)
Defined benefit liability to be recognised	(418,000)	(384,000)
	======	=======

# NOTES to the FINANCIAL STATEMENTS (continued)

# For the year ended 31 March 2019

# 22. Retirement benefit obligations

Reconciliation of opening and closing balances of the defined benefit obligation		
tree-in-industrial of opening and closing balances of the defined benefit obligation	2242	
	2019	
	£	
Defined benefit obligation at start of period	(2.150.000)	
	(2,150,000)	
Current service cost	(32,000)	
Expenses	(2,000)	
Interest expense	(56,000)	
Actuarial gains due to scheme experience		
Actuaria gains due to scheme experience	81,000	
Actuarial losses due to changes in demographic assumptions	(6,000)	
Actuarial losses due to changes in financial assumptions	(168,000)	
get in manager and provide	(100,000)	
Defined benefit obligation at end of period	(2,333,000)	
	=======	
Reconciliation of opening and closing balances of the fair value of plan assets		
	2019	
	£	
Fair value of plan assets at start of period	1,766,000	
Interest income		
	47,000	
Experience on plan assets (excluding amounts included in interest income) - gain	32,000	
Contributions by the employer	70,000	
	10,000	
Fair value of plan assets at end of period	1,915,000	
	======	
The setual return on the plan accete (including accete accessing to the plan access to th		
The actual return on the plan assets (including any changes in share of assets) over the		n 2019 was
The actual return on the plan assets (including any changes in share of assets) over the £79,000.		n 2019 was
The actual return on the plan assets (including any changes in share of assets) over the £79,000.		n 2019 was
£79,000.		n 2019 was
The actual return on the plan assets (including any changes in share of assets) over the £79,000.  Defined benefit costs recognised in statement of comprehensive income	period ended 31 Marcl	n 2019 was
£79,000.		n 2019 was
£79,000.	period ended 31 Marcl	n 2019 was
£79,000.	e period ended 31 March 2019	n 2019 was
£79,000.  Defined benefit costs recognised in statement of comprehensive income	e period ended 31 March 2019 £	n 2019 was
£79,000.  Defined benefit costs recognised in statement of comprehensive income  Current service cost	2019 £ (32,000)	n 2019 was
Defined benefit costs recognised in statement of comprehensive income  Current service cost Expenses	e period ended 31 March 2019 £	n 2019 was
£79,000.  Defined benefit costs recognised in statement of comprehensive income  Current service cost	2019 £ (32,000) (2,000)	n 2019 was
Defined benefit costs recognised in statement of comprehensive income  Current service cost Expenses	2019 £ (32,000)	n 2019 was
Defined benefit costs recognised in statement of comprehensive income  Current service cost Expenses Net interest expense	2019 £ (32,000) (2,000) (9,000)	n 2019 was
Defined benefit costs recognised in statement of comprehensive income  Current service cost Expenses	2019 £ (32,000) (2,000)	n 2019 was
Defined benefit costs recognised in statement of comprehensive income  Current service cost Expenses Net interest expense	2019 £ (32,000) (2,000) (9,000)	n 2019 was
Defined benefit costs recognised in statement of comprehensive income  Current service cost Expenses Net interest expense	2019 £ (32,000) (2,000) (9,000)	n 2019 was
Defined benefit costs recognised in statement of comprehensive income  Current service cost Expenses Net interest expense  Defined benefit costs recognised in statement of comprehensive income	2019 £ (32,000) (2,000) (9,000)	n 2019 was
Defined benefit costs recognised in statement of comprehensive income  Current service cost Expenses Net interest expense	2019 £ (32,000) (2,000) (9,000)  (43,000) =======	n 2019 was
Defined benefit costs recognised in statement of comprehensive income  Current service cost Expenses Net interest expense  Defined benefit costs recognised in statement of comprehensive income	2019 £ (32,000) (2,000) (9,000)	n 2019 was
Defined benefit costs recognised in statement of comprehensive income  Current service cost Expenses Net interest expense  Defined benefit costs recognised in statement of comprehensive income	2019 £ (32,000) (2,000) (9,000)  (43,000) =======	n 2019 was
Defined benefit costs recognised in statement of comprehensive income  Current service cost Expenses Net interest expense  Defined benefit costs recognised in statement of comprehensive income	2019 £ (32,000) (2,000) (9,000) 	n 2019 was
Defined benefit costs recognised in statement of comprehensive income  Current service cost Expenses Net interest expense  Defined benefit costs recognised in statement of comprehensive income  Defined benefit costs recognised in other comprehensive income	2019 £ (32,000) (2,000) (9,000) 	n 2019 was
Defined benefit costs recognised in statement of comprehensive income  Current service cost Expenses Net interest expense  Defined benefit costs recognised in statement of comprehensive income  Defined benefit costs recognised in other comprehensive income  Experience on plan assets (excluding amounts included in net interest cost) - gain	2019 £ (32,000) (2,000) (9,000) (43,000) =======  2019 £	n 2019 was
Defined benefit costs recognised in statement of comprehensive income  Current service cost Expenses Net interest expense  Defined benefit costs recognised in statement of comprehensive income  Defined benefit costs recognised in other comprehensive income  Experience on plan assets (excluding amounts included in net interest cost) - gain Experience gains and losses arising on the plan liabilities - gain	2019 £ (32,000) (2,000) (9,000) (43,000) =======  2019 £ 32,000 81,000	n 2019 was
Defined benefit costs recognised in statement of comprehensive income  Current service cost Expenses Net interest expense  Defined benefit costs recognised in statement of comprehensive income  Defined benefit costs recognised in other comprehensive income  Experience on plan assets (excluding amounts included in net interest cost) - gain Experience gains and losses arising on the plan liabilities - gain	2019 £ (32,000) (2,000) (9,000) (43,000) =======  2019 £ 32,000 81,000	n 2019 was
Defined benefit costs recognised in statement of comprehensive income  Current service cost Expenses Net interest expense  Defined benefit costs recognised in statement of comprehensive income  Defined benefit costs recognised in other comprehensive income  Experience on plan assets (excluding amounts included in net interest cost) - gain Experience gains and losses arising on the plan liabilities - gain  Effects of changes in the demographic assumptions underlying the present value of	2019 £ (32,000) (2,000) (9,000) (43,000) =======  2019 £	n 2019 was
Defined benefit costs recognised in statement of comprehensive income  Current service cost Expenses Net interest expense  Defined benefit costs recognised in statement of comprehensive income  Defined benefit costs recognised in other comprehensive income  Experience on plan assets (excluding amounts included in net interest cost) - gain Experience gains and losses arising on the plan liabilities - gain Effects of changes in the demographic assumptions underlying the present value of the defined benefit obligation - loss	2019 £ (32,000) (2,000) (9,000)(43,000) =======  2019 £ 32,000 81,000 (6,000)	n 2019 was
Defined benefit costs recognised in statement of comprehensive income  Current service cost Expenses Net interest expense  Defined benefit costs recognised in statement of comprehensive income  Defined benefit costs recognised in other comprehensive income  Experience on plan assets (excluding amounts included in net interest cost) - gain Experience gains and losses arising on the plan liabilities - gain Effects of changes in the demographic assumptions underlying the present value of the defined benefit obligation - loss Effects of changes in the financial assumptions underlying the present value of the	2019 £ (32,000) (2,000) (9,000) (43,000) =======  2019 £ 32,000 81,000	n 2019 was
Defined benefit costs recognised in statement of comprehensive income  Current service cost Expenses Net interest expense  Defined benefit costs recognised in statement of comprehensive income  Defined benefit costs recognised in other comprehensive income  Experience on plan assets (excluding amounts included in net interest cost) - gain Experience gains and losses arising on the plan liabilities - gain Effects of changes in the demographic assumptions underlying the present value of the defined benefit obligation - loss	2019 £ (32,000) (2,000) (9,000)(43,000) =======  2019 £ 32,000 81,000 (6,000)	n 2019 was
Defined benefit costs recognised in statement of comprehensive income  Current service cost Expenses Net interest expense  Defined benefit costs recognised in statement of comprehensive income  Defined benefit costs recognised in other comprehensive income  Experience on plan assets (excluding amounts included in net interest cost) - gain Experience gains and losses arising on the plan liabilities - gain Effects of changes in the demographic assumptions underlying the present value of the defined benefit obligation - loss  Effects of changes in the financial assumptions underlying the present value of the defined benefit obligation - loss	2019 £ (32,000) (2,000) (9,000)(43,000) =======  2019 £ 32,000 81,000 (6,000)	n 2019 was
Defined benefit costs recognised in statement of comprehensive income  Current service cost Expenses Net interest expense  Defined benefit costs recognised in statement of comprehensive income  Defined benefit costs recognised in other comprehensive income  Experience on plan assets (excluding amounts included in net interest cost) - gain Experience gains and losses arising on the plan liabilities - gain Effects of changes in the demographic assumptions underlying the present value of the defined benefit obligation - loss  Effects of changes in the financial assumptions underlying the present value of the defined benefit obligation - loss	2019 £ (32,000) (2,000) (9,000) (43,000) =======  2019 £ 32,000 81,000 (6,000) (168,000)	n 2019 was
Defined benefit costs recognised in statement of comprehensive income  Current service cost Expenses Net interest expense  Defined benefit costs recognised in statement of comprehensive income  Defined benefit costs recognised in other comprehensive income  Experience on plan assets (excluding amounts included in net interest cost) - gain Experience gains and losses arising on the plan liabilities - gain Effects of changes in the demographic assumptions underlying the present value of the defined benefit obligation - loss Effects of changes in the financial assumptions underlying the present value of the	2019 £ (32,000) (2,000) (9,000)(43,000) =======  2019 £ 32,000 81,000 (6,000)	n 2019 was