

2026 Committee Reviews Results



Gardeen Housing Association Ltd
Building a Better Future

Reviews carried out by SE Training

The average age of the
Gardeen Committee is

53 years

Gender Split

91%

Female



9%

Male

Intend to stand for re-election

100%



Attendance at Management Committee meetings

78%



Do you want to take on more responsibility?

3

Yes, in the future



4

Currently an Office Bearer



4

No



Length of Service



4

members
have served
for more than
9 years



4

members
have served
between
3-9 years



3

members
have served
for 0-3 years

The average
length of service
for Committee
members is

10 years

Committee composition, skills and experience

- Members bring a wide range of skills and experience to the role from a variety of sectors. This helps ensure the committee provides effective governance and is able to scrutinise the work of staff effectively and play an active role in setting the direction of the Association.
- All the members being locally based, with several having worked in the community, means they provide valuable insight into local needs and community priorities when making decisions and setting Gardeen's direction.

What about being on the committee gives you the most satisfaction?

- Supporting the community
- Representing the views of tenants
- Personal development
- Being able to make decisions about the stock and planned maintenance

What has gone well for the committee during the last year?

- Staff recruitment
- Continued delivery of the investment plan
- Procurement of external and internal audit services
- Keeping rents affordable
- Carrying out policy reviews

We should keep promoting...

- Committee recruitment could be an area for potential improvement. Keep promoting the benefits of joining the committee to local people.
- Continue working collaboratively with partners in the Easterhouse Housing and Regeneration Alliance.

Succession Planning – Collective Themes

- Some members are interested in becoming Office Bearers in the longer term.
- Members are keen to offer support to new members e.g. act as a buddy.

Training Programme – Focus On

- Succession planning training to identify potential office bearers/recruit new members.
- Governance training, including the code of conduct and how to effectively engage with tenants e.g. maximising attendance at Annual General Meetings and getting feedback about the effectiveness of services.
- Overview of the role of the regulator/assurance statements.
- Overview of housing finance.
- IT training including cyber security and the use of new technologies.
- Mental health awareness training.

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