

Minutes of EHRA Quarterly Meeting held on 11 December 2024 at offices of Calvay Housing Association

1.	Sederunt	Name	Position	Action
	Present	Linda Cameron David Barnes Bryce Wilson Steve Blomer	Provanhall HA Easthall Park HC Calvay HA Calvay HA	
	Apologies	Corrina Brewer Alan Hume Diane Hendry Maureen Burke	Gardeen HA Provanhall HA Wellhouse HA Labour MP, Apologies submitted after meeting.	
	In Attendance	Roslyn Crawford Kenny Mollins John King Nick Dangerfield Isla McIntosh	Gardeen HA Easthall Park HA Blairtummock HA Calvay HA Poverty Action	

3.	<p>Guest Speaker: Maureen Burke, MP for Glasgow North East Maureen Burke, MP for Glasgow North East was unable to attend, following an accepted invite. Following the meeting Maureen Burke agreed to reorganise a visit to EHRA in 2025.</p> <p>Isla McIntosh, Poverty Action Isla was welcomed to the meeting and provided an update on the work of Poverty Action including Challenge Poverty Week, a new database, a research team and anti-poverty work including living wage and the development of a minimum basic income. There was discussion on the challenge of employing staff on minimum wage and encouraging young people into apprenticeship schemes. Following discussion on the challenges of poverty, Isla was thanked for her presentation and left the meeting</p>	<p>Maureen Burke to attend a future EHRA meeting.</p> <p>Isla agreed to send further information to EHRA members on the work of Poverty Action</p>
2.	<p>Notes of EHRA Meeting from 11 September 2024 The minutes were noted by EHRA members and published on website.</p>	<p>Minutes of 11 September 2024 noted.</p>
4.	<p>EHRA Benchmarking Report 23-24 This report was circulated prior to the meeting. EHRA members discussed the performance of EHRA and were pleased to note that all members achieved high performance in relation to the Scottish average. Committee members were pleased with the services that tenants received and discussed a number of the indicators in relation</p>	<p>EHRA members discussed Benchmarking Report 23-24 and noted the high</p>

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	to re-let times, repair performance, tenant satisfaction and rent arrears. It was noted that tenant satisfaction levels remain high.	performance of EHRA members.
5.	Feedback on Regulatory Intervention: Calvay HA Nick and Calvay Committee members provided feedback on their recent regulatory intervention and the lessons learned from the experience.	Members discussed the regulatory involvement at Calvay HA
6.	EHRA Training: Easthall Style Conference - Away Day 2025 It was agreed to discuss with individual Committee members and for a senior officer to take forward.	Committee members to continue to discuss mini-Conference 2025
7.	Succession Planning for EHRA Senior Staff and Committee It was noted that new senior officers would be recruited in EHRA at Wellhouse, Blairtummock and Lochfield. It was agreed to continue to discuss this period of change.	EHRA members noted the changes to EHRA senior staff.
8.	Partnership Working and Mergers It was agreed to keep this item on the agenda with an option from EHRA to appoint a consultant to prepare a policy paper on the subject of mergers and the development of a training session. It was noted that partnership working was continuing with internal and external audit to be procured and discussions around a joint housing application form.	EHRA members to share information and consider opportunities for partnership working.
9.	Future Guest Speakers Members discussed guest speakers and the Chairs Forum had suggested that local councillors be invited to the meeting in March 2025.	EHRA members discussed guest speakers for 2025
10.	Gala Day 2025 There was discussion on the type of event that could be organised for 2025 and it was agreed to set up a working group.	Gala Day 2025 discussed.
11.	Group and Local Updates	
11.1	Provanhall HA Planning for window contract Rent consultation underway for 7%, 7.5% or 8%	
11.2	Wellhouse HA Diane Hendry appointed at Wellhouse and was meeting senior officers.	
11.3	Gardeen HA Rent consultation underway, budget 25/26 preparation underway, windows contract completed and new kitchens planned for 25/26.	
11.4	Calvay HA £5m EWI work ongoing in Calvay Road /Calvay Crescent Discussion on Scottish Government funding Part funded by Calvay with additional loan.	

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11.5	<p>Easthall Park HA New Maintenance Manager appointed. Stock condition survey completed Proposals to develop trade team further Training and work placements with local schools – proposed start date of August 2025.</p>	
11.6	<p>Blairtummock HA Recruitment of new Director underway with interviews in January 2025 Plans for 55 bathrooms. 60 kitchens and windows. Engagement with tenants on Pension Credit- individual visits with tenants and signposting opportunities.</p>	
12.	<p>EHRA Representation at outside bodies Bryce has been elected to EVH Committee.</p>	
13.	<p>AOCB There were no items for discussion.</p> <p>The Chairperson thanked everyone for attending and invited everyone to attend the EHRA Christmas lunch.</p>	
14.	<p>Date of Future Meetings 12 March 2024 – Quarterly EHRA meeting</p>	

APPROVED: _____

DATE: _____