



**Gardeen Housing Association
Committee Member Training Plan**

Updated February 2026

Regulatory Standard 6

The governing body and senior officers have the skills and knowledge they need to be effective.

6.2 The governing body annually assesses the skills, knowledge, diversity and objectivity it needs to provide capable leadership, control and constructive challenge to achieve the RSL's purpose, deliver good tenant outcomes, and manage its affairs. It assesses the contribution of continuing governing body members, and what gaps there are that need to be filled.

The Association is a member of the following organisations:

- Employers in Voluntary Housing (EVH);
- Easterhouse Housing and Regeneration Alliance (EHRA);
- Scottish Federation of Housing Associations (SFHA) and
- Glasgow and West of Scotland Housing Forum of Housing Associations

Each of these bodies offers a training programme. Members may wish to attend relevant conferences and are asked to contact a member of the staff team if they would like to be booked on a course/event.

The annual programme of Committee reviews has identified the following areas of interest/priorities for training:

Theme	Specific Training	Target Dates	Method	Provider
Regulatory and Legislative	Equalities and Human Rights	04/09/2025	In person/via Zoom	SE Training
Regulatory and Legislative	Scottish Housing Regulator Refresher	02/10/2025	In person/via Zoom	Depute Director/Housing Manager
Finance	Budget Planning	06/11/2025	In person/via Zoom	FMD Financial Services
Regulatory and Legislative	Equality and Human Rights - What's on the Horizon	04/12/2025	In person/via Zoom	SE Training
Finance	Long Term Financial Projections Training	05/02/2026	In person/via Zoom	FMD Financial Services
Planning and Strategy	Internal Audit	05/03/2026	In person/via Zoom	Wbg
Maintenance	Inspections: Mould, Dampness and Condensation	02/04/2026	In person/via Zoom	Joseph Connor, D.A. Gilmour
Human Resources	Recruitment and Induction	07/05/2026	In person/via Zoom	Kim Beattie, EVH
Risk	Insurance Overview	04/06/2026	In person/via Zoom	Richard McDonald, Howdens